

**LOCAL INCENTIVES SUPPORTING
NATIONAL BOARD CERTIFICATION IN ILLINOIS**

Important Notice

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
ALTON CUSD #11			6 credit hours on the salary schedule/one-time \$500 stipend upon achievement of certification
ARCOLA CUSD #306	\$500 towards candidate fee/achieve in 2 years or reimburse district in full		\$1000 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
ARLINGTON HEIGHTS #25			A one-time \$1,000 stipend
BELLEVILLE DISTRICT #118	Application fee for up to five teachers per year		\$1,000 per year for the life of the ten-year certificate
BERWYN SOUTH SD #100		In-district support group; 3 days of PD leave	One-time \$3000 stipend
BLOOMINGTON DISTRICT #87			An annual \$2,167
BLUE RIDGE COMMUNITY UNIT DISTRICT #18			NBCTs placed on the highest step on the salary schedule
BRADLEY-BOURBONNAIS CHSD #307			\$1000 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate

BRIMFIELD COMMUNITY UNIT DISTRICT #309			A one-time \$1,000 stipend.
CARLINVILLE CUSD #1	\$300 towards candidate fee		
CHICAGO TEACHERS UNION QUEST CENTER		Weekly Professional development and candidate support/mentoring/retake candidate mentoring provided 5 days of substitute coverage for candidates to work on portfolio, study for Assessment Center, or visit a master teacher in their classroom/24/7 computer lab available	A \$1750 stipend per year as funded by the contract/12 hours of lane placement credit offered/24 graduate credits available.
CHICAGO PUBLIC SCHOOLS	Fee support of \$1000 for those not receiving State Subsidy/schools with 3 candidates or more will receive \$1000 for each candidate to provide school level support-includes candidates who go through Nurturing Teacher Leadership - the CTU Qurest Center program	Completion bonus to all who receive a valid score(completion of all 10 entries and score for them)-includes candidates who go through Nurturing Teacher Leadership - the CTU Qurest Center program1 One Retake entry funded for any advanced candidates enrolled in the CPS or CTU programs	Pay mentors \$3500 a year to mentor 10 candidates.
COMMUNITY CONSOLIDATED SCHOOL DISTRICT #2			9 semester hours of credit toward lane movement on salary schedule

COMMUNITY CONSOLIDATED SCHOOL DISTRICT #59			\$1000 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate/\$10,000 max
COMMUNITY HIGH SCHOOL DISTRICT #128	The District will pay the initial fee and the balance of the assessment fee for each teacher if grant money is not available for this purpose. The District will also pay 50% of the re-take costs for each section not passed. If the teacher does not receive certification within the timelines defined by the National Board for Professional Teaching Standards, he/she will be responsible for repaying 50% of the initial fee and assessment fee.	Teachers will be allotted 3 professional days to work on certification requirements	Once awarded NBCT status, the teacher will receive an annual stipend equal to 2.13% of the base salary
CONSOLIDATED SCHOOL DISTRICT #158		Each year, certified staff members shall successfully complete forty (40) hours of District directed and approved curriculum work outside of their standard day in order to request the additional compensation. This compensation will be paid upon approval of the Superintendent or his or her designee.	Year 1 \$2000 Year 2 \$3000 Year 3 \$4000/ continuing while valid
COMMUNITY UNIT SCHOOL DISTRICT #300			7% of their annual step

DEERFIELD PUBLIC SCHOOL DISTRICT #109	Reimbursement of dollars not covered by state or federal/max \$2000		\$2000 non-cumulative stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
DEKALB DISTRICT #428		2 days paid professional leave for portfolio and/or assessment preparation	A one-time \$3500 stipend
DUQUOIN CUSD #300			\$500 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
EAST PEORIA SD #86			\$1000 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
ELMHURST CUSD #205	\$500 registration fee when certified	District cohort support with internal and external mentors	\$3000 one time stipend when certified and 9 credit hours applied towards salary lane change
FLANAGAN-CORNELL UNIT #74			A one-time \$1,000 stipend
GENOA-KINGSTON CUSD #424			Advancement on salary schedule equivalent to earning a Masters Degree if in the BA lanes or 2nd masters if in the MA lanes
GRANT PARK DISTRICT #6	Payment of all fees		A one-time \$1,200 stipend
HARRISON SCHOOL DISTRICT #36	Reimburse out-of-pocket cost the same as tuition reimbursement rate		

Herscher CUSD #2			Certifying counts as a masters degree, either the first or second depending on your current level on the salary scale
HIGHLAND CUSD #5	Payment of 2 retakes	Reimbursement for the cost of two SIUE prep classes once you certify/2 National Board workdays/in addition to using personal leave/access to staff development training and leadership opportunities not offered to the general teaching population	\$1000 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
ILLINI BLUFFS CUSD #327			\$500 annual stipend
LIMESTONE COMMUNITY HIGH SCHOOL #310			A one time \$1,000 stipend
LINCOLNSHIRE-PRAIRIE VIEW DISTRICT		A laptop computer, professional development time for portfolio development	\$2,000 per year for ten years for full-time teachers
MAERCKER SCHOOL DISTRICT #60			\$1600 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
MAHOMET-SEYMOUR SCHOOL DISTRICT #3			\$1000 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
MCLEAN COUNTY UNIT DISTRICT #5			An annual \$1,500 stipend

MOUNT PROSPECT DISTRICT #57	Reimbursement of dollars not covered by state or federal scholarships upon successful completion of National Board Certification	Teachers will be allotted 2 release days to work on certification requirements/access to video equipment and technical assistance	\$1000 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate/Honored at a public Board of Education meeting/Advancement on the salary schedule
MOUNT VERNON DISTRICT #80		release time to work on certification requirements	A one-time \$500 stipend
NEW SIMPSON HILL DISTRICT #32	\$1500 towards candidate fee/maximum of one teacher per year		A one-time \$3000 stipend/maximum of one teacher per year
NORMAL	Tuition waivers were given to those candidates enrolled in a degree program	Illinois State University conducts a nine-hour course program to support candidates/ tuition waivers are given to those candidates enrolled in a degree program	\$3,000 paid per year for 10 years to any NBCT that teaches at the ISU Laboratory School
NORTHBROOK ELEMENTARY SCHOOL DISTRICT #27		Five release days and a support group facilitated by a professional development coordinator	A one-time \$5,000 stipend
NORTH PALOS DISTRICT #117			Annual salary increase of \$1000
PALATINE DISTRICT #15			An annual \$2,000 stipend
PONTIAC-WM. HOLLIDAY DISTRICT #105			Annual stipend of \$1000 for 5 years
ROCHESTER CUSD #3A			Annual stipend of \$3000 if the legislature cannot
SCHILLER PARK DISTRICT #81			Annual salary increase of \$1000
SENACHWINE CUSD #5			Annual salary increase of \$1000

SERENA CUSD #2			Move on the salary scale-15% increase in salary on top of gains made on the base
SPRINGFIELD DISTRICT #186			10% increase of the base salary annually
SPRINGFIELD BALL CHARTER			Annual Stipend of \$5000
ST. CHARLES CUSD #303		Provide weekly cohort meetings with timely topics	Move to the PhD lane on salary schedule
SOUTH CENTRAL UNIT #401			Annual stipend of \$1650
SULLIVAN CUSD #300		Teachers will be allotted 3 release days to work on certification requirements	A one-time \$1000 stipend
TOWNSHIP HIGH SCHOOL DISTRICT #214		Three days of professional development leave	\$3000 bonus upon certification
URBANA DISTRICT #116		Release time for portfolio preparation	\$2,000 per year for the life of the certificate
WAUKEGAN PUBLIC SCHOOL DISTRICT #60			\$1500 stipend per year while maintaining National Board Certification as represented by the Illinois Master Teacher Certificate
WEST CENTRAL CUSD #235	\$500 towards candidate fee/achieve in 1 year or reimburse district \$250	2 days release time to work on certification requirements	Recognize graduate level credit
WEST HARVEY-DIXMOOR DISTRICT #147	Reimbursement of dollars not covered by state or federal scholarships upon successful completion of National Board Certification	2 paid days to work on certification requirements	Annual stipend of \$1000